

# *Painting a picture of our Vision*

4 Priorities of Unity Church of Overland Park



January 2011

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## 4 Priorities of Unity Church of Overland Park



### TRANSFORMATIONAL CELEBRATION SERVICES

*We celebrate life and empower spiritual living.*

Our dynamic inspirational celebration services transform lives every week with a powerful message, energizing music and creative use of technology and the arts. There is a palpable aliveness in the up-to-date sanctuary that emanates from beautiful artwork and comfortable seating. Our large stage is designed to fully encompass all aspects of the service, inspiring and engaging the congregation. Our

vibrant, caring volunteers welcome, embrace and serve more than 1,000 adults and children every Sunday. Whether participating in our services on our campus or online, the joy of Spirit is felt and experienced by all.

### UNITY IN ACTION

*We positively impact our community and world, touching hearts and changing lives.*

Our Unity in Action program offers people of all ages opportunities to serve those in our greater community and beyond. Individuals and families alike come together as a group of strong, action-oriented individuals whose passion is to serve.

Training is provided to guide volunteers in making a difference in the lives of others.

Spiritual guidance and resources are offered to support and sustain each outreach activity. In addition, we adopt one ongoing service initiative, providing a multitude of ways to serve. Our spiritual community is living the change we wish to see.



### SPIRITUAL DEVELOPMENT

*We provide pathways to awaken the true self and foster abundant living.*



Adults deepen their awareness of God and themselves, create lasting relationships and grow in community with others. Our nationally recognized program, offered in state-of-the-art classrooms, includes diverse inspirational classes, workshops and events designed to meet and partner with individuals and groups wherever they are in their life experience. Our facilitators are grounded in Unity teachings and are among some of the most respected speakers and visionaries in the New Thought Movement. Our program offers practical tools for everyday living and opportunities for life-changing transformation.

### YOUTH AND FAMILY MINISTRY

*We are the hub for future generations of Unity.*

Our youth are on fire with God! They eagerly arrive to learn, play and joyfully interact together. We utilize new and exciting teaching tools such as performance and other forms of artistic expression, allowing our children to truly experience the indwelling love of God. Computer software is used to create games and other programs to teach Unity's principles in innovative ways, engaging our youth in a format that is familiar to them. Using a variety of media and social networking websites, we expand our message to a wider audience, allowing our youth and their families to apply our teachings in their daily life.



## TRANSFORMATIONAL CELEBRATION SERVICES

Tag Line: We celebrate life and empower spiritual living.

Concise Vision Summary: Our dynamic inspirational celebration services transform lives every week with a powerful message, energizing music and creative use of technology and the arts. There is a palpable aliveness in the up-to-date sanctuary that emanates from beautiful artwork and comfortable seating. Our large stage is designed to fully encompass all aspects of the service, inspiring and engaging the congregation. Our vibrant, caring volunteers welcome, embrace and serve more than 1,000 adults and children every Sunday. Whether participating in our services on our campus or online, the joy of Spirit is felt and experienced by all.

Vision Overview: Our Celebration Worship Services, through the progressive and creative use of media, music and other art forms, deliver a transformative and relevant spiritual experience and powerful message that deeply touches and actively engages our congregation. Many new visitors are drawn each week after hearing or reading about our dynamic Church and are delightfully surprised by the warmth and personal touch of their visit.



**TRANSFORMATIONAL  
CELEBRATION  
SERVICES**

Celebrating Spirit

Our Artistic Director weaves together music, message and creative elements to ensure an impactful, creative and interesting presentation of our theme which engages all learning styles. The Artistic Director oversees and nurtures a volunteer Creative Expressions Team which brings Unity Teachings alive through artistic media such as video, drama, poetry and dance.

Our music program offers contemporary uplifting New Thought music and includes: a diverse and richly talented team of soloists; a vibrant and engaging song leader team who leads the congregation in singing and also backs up the weekly featured soloist; and a heart-centered choir who performs both as a feature and also in support of the soloists.

Our sanctuary has a contemporary feel and function. Its furnishings include comfortable seating, inspirational art and tapestries, and an expansive stage that comes alive to integrate the creative elements, music and inspirational message of the celebration service. Under the direction of our Part-time Audio-Visual Coordinator, we have lighting, video, and audio technology to support our creative endeavors and enhance the impact of our services.



**TRANSFORMATIONAL  
CELEBRATION  
SERVICES**

Celebrating Spirit

## SPIRITUAL DEVELOPMENT

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Concise Vision Summary: Adults deepen their awareness of God and themselves, create lasting relationships and grow in community with others. Our nationally recognized program, offered in state-of-the-art classrooms, includes diverse inspirational classes, workshops and events designed to meet and partner with individuals and groups wherever they are in their life experience. Our facilitators are grounded in Unity teachings and are among some of the most respected speakers and visionaries in the New Thought Movement. Our program offers practical tools for everyday living and opportunities for life-changing transformation.

Vision Overview: Unity Church of Overland Park is recognized as a national center for spiritual growth and development. Our Spiritual Development Program offers a wide variety of classes which are designed and organized such that everyone can be supported at any juncture of their life journey. Each class offers spiritually-based tools for use in everyday living.

We have a core team of facilitators that are highly-regarded, passionate, and inspiring. This team is comprised of Licensed Unity Teachers, lay leaders, ministerial students, and ministers – all of who are grounded in Unity teachings and who embrace Unity Church of Overland Park.



### ADULT SPIRITUAL DEVELOPMENT

Pathways to Awakening

In addition, we proudly invite and host some of the foremost voices of the New Thought Movement and beyond. Each offers their expertise and experience on topics and issues in ways that are compatible with and complimentary to our foundational Unity teachings.

The well-organized and focused Spiritual Development Program is comprised of classes organized into four specific pathways in order to support our varying populations and their desired areas of spiritual growth. Some classes will support more than one pathway. Some classes are scheduled strategically in a rotating fashion, while others may correspond with Sunday messages or church-wide initiatives. Our course offerings provide people an opportunity to grow in knowledge and spiritual practice, while deepening friendships and connections within the community.

The four pathways might include:

- *Introductory* – for those new to Unity or just beginning their educational journey. This pathway might include classes such as: What is Unity? Unity for Today, Welcome to UCOP, New Members Class.
- *Leadership* – for those wishing to progress in leadership within the church; those completing all classes receive an acknowledgement certificate. This pathway might include classes such as: Leadership at UCOP, Compassionate Communication, The Eye of the Storm, and Prosperity Plus.



## **ADULT SPIRITUAL DEVELOPMENT**

Pathways to Awakening

- Credentialing – for those wishing to become licensed Unity teachers and/or Unity ministers. This pathway includes Unity’s Spiritual Education and Enrichment (SEE) credit classes, which are offered on a rotational basis throughout each year.
- Spiritual Enrichment and Special Interest – for those wishing to expand and deepen their spiritual understanding. This track might include classes such as: Visioning, Angels Among Us, and Gateway to Conscious Evolution.

In addition to our Spiritual Development program, we also host guest speakers from all over the world and sometimes co-sponsor speakers with Unity.

Through every aspect of our program, our congregation expands in consciousness as they are continually exposed to new ideas and tools to transform their lives.



**ADULT SPIRITUAL  
DEVELOPMENT**

Pathways to Awakening

## UNITY IN ACTION

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Concise Vision Summary: Our Unity in Action program offers people of all ages opportunities to serve those in our greater community and beyond. Individuals and families alike come together as a group of strong, action-oriented individuals whose passion is to serve. Training is provided to guide volunteers in making a difference in the lives of others. Spiritual guidance and resources are offered to support and sustain each outreach activity. In addition, we adopt one ongoing service initiative, providing a multitude of ways to serve. Our spiritual community is living the change we wish to see.

Vision Overview: Our Unity in Action Team engages an abundance of people from all ages and backgrounds to serve several community and/or global programs during any given year. Individuals and families come together to form teams filled with a passion to be in service to others. All who become a part of the program are trained and supported both spiritually and practically to meet the needs of the specific initiative undertaken. In times of local or global need, we are strong and action-oriented contributors. We are well-known throughout the Kansas City area for our generous and compassionate volunteers.



### UNITY IN ACTION

Touching Hearts,  
Changing Lives

Our Unity in Action Planning Team provides focus and direction to each of our outreach initiatives. They maintain and draw from a database of volunteers who can be mobilized quickly in order to respond to a local and/or global crisis.

In addition to a few carefully selected seasonal projects, we are especially known for our support and partnership with one particular on-going initiative. This ongoing initiative engages our congregation's heart on a year-round basis and provides opportunities to serve in a hands-on, face-to-face capacity in the community.



**UNITY IN  
ACTION**

Touching Hearts,  
Changing Lives

## YOUTH AND FAMILY MINISTRY

Tag Line: We are the hub for future generations of Unity.

Concise Vision Summary: Our youth are on fire with God! They eagerly arrive to learn, play and joyfully interact together. We utilize new and exciting teaching tools such as performance and other forms of artistic expression, allowing our children to truly experience the indwelling love of God. Computer software is used to create games and other programs to teach Unity's principles in innovative ways, engaging our youth in a format that is familiar to them. Using a variety of media and social networking websites, we expand our message to a wider audience, allowing our youth and their families to apply our teachings in their daily lives.

Vision Overview: Our children's programming, through the use of dramatic and visual arts, delivers an informative and transformative spiritual experience. New families and children are drawn to our church after hearing or reading about our dynamic and inspiring opportunities for children.

Our volunteers and youth guides are well trained spiritual leaders who allow our children to experience God in their everyday lives. Our volunteers approach each class with the understanding that the children already have all the knowledge they need within them and their job is to draw that knowledge out from each child.

The use of artistic expression allows our children to experience Unity teachings, but also allows them an opportunity to present their creations to the entire congregation. These presentations allow for an integration of the congregation to create a community of truth seekers of all ages.



**YOUTH AND  
FAMILY MINISTRY**

On Fire with God

Our classrooms are up to date; complete with dry erase white boards and bulletin boards in each room. Each class is well stocked with materials and other supplies needed to successfully allow the children the opportunity to freely create their own expression of their internal divinity.

Youth and Family Ministry also has access to computers and other technological innovations needed to create games and other computer programs to allow us to reach our children in ways that were previously unthought-of.



**YOUTH AND  
FAMILY MINISTRY**

On Fire with God

## Resources - 4 Initiatives Summary

One Time/Capital Expenses				
Initiative		Total		
Transformational Services		\$510,030		
YFM		\$22,570		
Spiritual Development		\$53,850		
Unity in Action		\$61,600		
Facilities		\$908,250		
<b>Total</b>		<b>\$1,556,300</b>		

Recurring Expenses				
Initiative		Total		
Transformational Services		\$53,300		
YFM		\$23,200		
Spiritual Development		\$10,560		
Unity in Action		\$24,000		
<b>Total</b>		<b>\$111,060</b>		

**Note: All numbers are a rough estimate. No bids have been requested**

**Future Consideration: Where do we do Sunday Services while sanctuary renovation is being done?**

## Transformational Services

One Time Expenses	Quantity	Cost/Each	Total	Notes:
<b>Facilities (not included on facilities page)</b>				
Redesigned Stage	1	\$25,000	\$25,000	
Redesigned Seating	1	\$125,000	\$125,000	
Redesigned Lighting	1	\$100,000	\$100,000	
Sound Redesign	1	\$75,000	\$75,000	
Sanctuary Carpet	1	\$100,000	\$100,000	
Welcoming Church Remodel Community Room	1	\$16,500	\$16,500	
Artwork & Furnishing	1	\$5,000	\$5,000	
Lobby Redesign	1	\$50,000	\$50,000	
<b>Equipment</b>				
Welcoming Church - DVD/CD Duplicator	1	\$630	\$630	
Lobby Alcove High-Top Table	1	\$1,000	\$1,000	
TV for Community Room	1	\$700	\$700	
DVD Player for Community Room	1	\$75		
<b>Computer/Software</b>				
Video Software	1	\$400	\$400	
Sound Design Software	1	\$300	\$300	
Creation of new DVD	1	\$500	\$500	
3 HD Cameras for Sanctuary	3	\$3,000	\$9,000	
Computer & Software for Web Live Streaming	1	\$1,000	\$1,000	
<b>Total</b>			<b>\$510,030</b>	

Recurring Expense			Annual	
Artistic Director PT			\$20,000	
A/V Coordinator PT			\$6,500	
Video Production			\$2,000	
Song Leader Team			\$20,800	
Choir			\$3,000	
Costume & Props			\$1,000	
<b>Total Annual</b>			<b>\$53,300</b>	

**Note: All numbers are a rough estimate. No bids have been requested**

## Spiritual Development

One Time Expenses	Quantity	Cost/Each	Total	Notes:
	<b>Facilities</b>			
Sound System for Harmony 3	1	\$4,000	\$4,000	
Sound buffering between H2 & H3	1	\$2,000	\$2,000	
	<b>Equipment</b>			
Functional Tables	10	\$250	\$2,500	Replace current tables
Comfortable Chairs	200	\$100	\$20,000	Stackable/some "give"
Permanent White Boards*	3	\$550	\$1,650	Upstairs Classrooms 4x8 with projection ability
Movable White Boards	3	\$900	\$2,700	White Board with Projection ability
Laptops	3	\$600	\$1,800	
Projectors	3	\$700	\$2,100	
TV	2	\$350	\$700	32 inch?
DVD Players	2	\$75	\$150	
Equipment Carts	2	\$300	\$600	For TV/DVD Players
Boom Boxes/iPod	4	\$100	\$400	For Upstairs Classrooms/Are there special whiteboards that can be screens?
Permanent Screens	3	\$250	\$750	If can't do white board
Portable Screen	1	\$250	\$250	If can't do white board
Monitors for Events	2	\$1,400	\$2,800	
	<b>Computer/Software</b>			
Software for Events Monitors	1	\$5,000	\$5,000	
PC for Events Monitors	1	\$700	\$700	
Wireless Access for Monitors	1	\$500	\$500	
Wireless Internet	1	\$1,500	\$1,500	
Round Tables	15	\$250	\$3,750	
<b>Total One Time Expenses</b>			<b>\$53,850</b>	

\*Does not include classrooms on YFM Sheet

Recurring Expense	Quantity	Cost/Each	Total	Annual
Childcare on Fri/Sat/Sun afternoons				\$1,200 (\$100/month)
				10 hr/week @ \$13 Note: this is an increase in the number of hours planned for this position
Part-time Staff				\$6,760
Part-time Staff for Events Monitor				\$2,600 5 hr/week @\$10
<b>Total/Annual</b>				<b>\$10,560</b>

**Note: All numbers are a rough estimate. No bids have been requested**

### Unity in Action

One Time Expenses	Quantity	Cost/Each	Total	Notes:
	<b>Facilities</b>			
			\$0	
	<b>Equipment</b>			
Van	1	\$60,000	\$60,000	
	<b>Computer/Software</b>			
Software to manage outreach projects	1	\$1,000	\$1,000	
Laptop	1	\$600	\$600	
<b>Total</b>			<b>\$61,600</b>	

Recurring Expense				
Part-time Coordinator			\$18,000	
Food for volunteers			\$1,000	
Training facilitator			\$5,000	
<b>Total/Annual</b>			<b>\$24,000</b>	

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## YFM

One Time Expenses	Quantity	Cost/Each	Total	Notes:
	<b>Facilities</b>			
Murals	5	\$1,000	\$5,000	
	<b>Equipment</b>			
White Boards/Screens*	6	\$550	\$3,300	
Locking Cabinets	7	\$300	\$2,100	
Rugs	3	\$400	\$1,200	
Bulletin Boards	7	\$200	\$1,400	
Horseshoe Shaped Tables	3	\$300	\$900	
Floor Chairs	40	\$40	\$1,600	
Changing Tables/Storage	1	\$370	\$370	
Activity Carts	2	\$100	\$200	
Laptops	5	\$600	\$3,000	
Projectors	5	\$700	\$3,500	
<b>Total</b>			<b>\$22,570</b>	

\*Does not include classrooms on Spiritual Development Sheet

Recurring Expense				
YFM Creative Assistant			\$20,000	
Supplies			\$1,500	
Costumes			\$200	
Teacher Training & Support			\$1,500	
<b>Total/Annual</b>			<b>\$23,200</b>	

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